

# OUR VALUES AND BEHAVIOURS

## HELP EVERYONE BE THEIR BEST

**BEING OPEN,  
HONEST & TRUSTED**



**be my  
best**

**bring out the best in everyone, and promote opportunity and development for all.**

contribute to quality appraisal conversations and regular supervision.

**keep colleagues informed and up to date, and support them through change.**

give colleagues a voice, and listen and act on what they say.

**look out for my own health, safety and wellbeing, and that of colleagues.**

**TREATING PEOPLE  
FAIRLY**



**feel valued  
for who I am**

**respect all, value difference and give everyone a fair chance.**

appreciate others, celebrate success and say thank you.

**be kind and compassionate to enable everyone to bring their whole self to work.**

challenge all forms of discrimination and prejudice and speak up.

**help colleagues to get through busier and more challenging times.**

**SPENDING  
MONEY WISELY**



**make every pound  
go further**

**manage money and resources well, so we stick within budget.**

deliver more efficient ways of working.

**take every opportunity for improving the way we work, including digital.**

make the most of what we have, and work with others to get best value.

**take care of all information and use data to improve performance.**

**WORKING AS A  
TEAM FOR LEEDS**



**be part of a  
can-do team**

**set high standards to get the best from myself, others and the team.**

get the basics right and do things well and on time.

**make work fun and productive.**

take pride in, and ownership of the things I am responsible for.

**share, learn, and innovate with others.**

be adaptable, flexible, and open to change.

**WORKING WITH ALL  
COMMUNITIES**



**make a  
difference**

**do things with people, not to them, building on their strengths.**

provide great customer service to meet the diverse needs of all citizens and communities.

**build strong working relationships with the public and councillors.**

make the most of partnership working, and bring people together.

**play my part to deliver better outcomes for people in the city.**

**I will...**